

Annual Meeting
of the
Congregation

February 5, 2023

Agenda

- Opening Prayer
- Pastor's Report
- Report of the Trustees
- Approval of the 2023 Nominating Team
- General Budget
- Ministry Teams, Overview of 2022
- Redevelopment Commission
- Approval of the Pastors' Terms of Call
- Closing Prayer



Pastor's Report

This annual report was a joy to compile because it shows seeds of new life sprouting, even blooming, at CPC despite pandemic closures and staff departures. As we welcome new staff members I am reminded that we are all new to serving a post-pandemic church. Trust, patience, grace, and love – these are critical tools to build up a faith community. We are blessed because our members share them generously and effectively. The list below highlights the joys and challenges we faced in 2022. ~ With love, Pastor Katheryn

January:

- Covid was at Stage 5 in Austin; church is closed.
- Central Mission conducts winter clothing drive.

February: Sanctuary closed due to Covid.

March:

- Sanctuary re-opened for worship March 2.
- Carlos Cordero began working at CPC! Hooray!
- Mr. Rogers' Sunday.
- "Free Mom Hugs," mission supports members of LGBTQIA community, Sarah Cunningham and Jan Pezant inspire worship.
- SXSW returned!
- CROP Walk returned!

April:

- Celebrated Easter in person!
- Garrett Pezant, our former office manager resigns. Win Bent agrees to serve as temporary office manager.

May: Cindy Couch's farewell party could finally be held in person.

June:

- Pentecost Sunday Celebration.
- Ordination and Installation of new officers.
- Central Mission begins serving hot breakfasts again.

July: July 13 Goodbye party for Pastor Carolina on her last Sunday.

August: New office manager hired.

September:

- New office manager resigns after suffering from a concussion. Win returns temporarily.
- Our mission partners move back into the building!
- NAMI Walk returns!

October:

- Installation of the Peace Pole on World Communion Sunday.
- Stewardship Luncheon in the courtyard.

November:

- All Saints Day.
- Andi Brauer, new mission coordinator hired! Hooray!
- Lisa Korson, new office manager hired! Hooray!

December:

- Home by Another Way Advent Luncheon with mission partners.
- Christmas Party for our guests without homes at Trinity Center.
- Christmas Eve in the sanctuary!

Trustees' Report

Trustees

- Rita Livingston
- Ruth Casarez
- Ron Martell

The duties of the Board of Trustees shall be those delegated by the laws of the State of Texas, the Constitution of the Presbyterian Church, U.S.A., and the Session of the Church. The Trustees have authority under the Session to carry out their responsibility regarding all matters in the handling of church property as set forth in the Constitution (Book of Order, G-4.01).

In accordance with the laws of the State of Texas, Central Presbyterian Church formed a nonprofit corporation to conduct the business of the church on June 9, 1987, and continues to be compliant to maintain its nonprofit status. Consistent with the laws of this State, both ecclesiastical and corporate, business may be conducted at the same meeting of the congregation. (Book of Order, G-1.0503).

Respectfully submitted, Rita Livingston

Nominating Team

Individuals on the Nominating Team are approved by the congregation to select candidates to serve as officers.

Nominations Committee 2022:

Brian Taylor (Chair), Allie Barden, Frances Cerbin and Andrew Teagle.

Thank you to the 2022 nominating team!

The final duty of the 2022 Nominations Committee is to nominate the next Nominations Committee to function throughout 2023.

Motion to approve the following people to serve on the 2023 Nominating Team:

Chair: Laurel Stoddard

Chair Elect: Gloria Walls

Deacon: Andrew Teagle

Members:

Tim Andeen

Kevin Estes

Jannette Jones

Ministry Teams & Commissions

Finance Team

Chair: Brian Taylor

Members:

- Frances Ferguson
- Willyn Wall (Treasurer)
- Cindy Mikel (Bookkeeper)
- Ellen Crockett

***Please see attached budget for
end-of-year statements,
the general budget,
and the capital campaign.***

To ensure your monetary gifts are faithfully and responsibly used, our Finance Team carefully reviews the budget, submits monthly financial reports to the Session, and oversees the church's financial policies.

The Redevelopment Commission

The Redevelopment Commission was appointed by the Session in 2021 to explore the possibility of re-developing part of its real estate so we can be a financially sustainable, mission-oriented church for years to come.

Goals:

- a) maintain our status as an operating, tax exempt church,
- b) a properly maintained church, fulfilling its mission,
- c) a reliable, predictable income stream,
- d) endowed support of long-term maintenance costs,
- e) a profitable venture for its real estate development “partner”.

In 2022, the commission completed the following:

- a) initiated an architectural study of the commercial potential of CPC’s building,
- b) engaged and advised neighboring property owners of its intent,
- c) recognized the enormity of the effort by several measures,
- d) agreed that costs for experienced legal, insurance and processing and other costs will be incurred,
- e) opened conversation with other property owners having common interests.

Co-Chairs:

Tom Collins & John Nyfeler

Members:

- Frances Ferguson
- John Nyfeler
- Ron Martell
- Mary Martell
- Chuck Kreutz
- Nathan Quiring
- Andy Sansom
- Katheryn Barlow-Williams

Personnel Team

Personnel Committee

Chair: Jim Furgeson

Members:

- Tom Clemons
- Martha Collins
- Kevin Cruser
- Katheryn Barlow-Williams
- Rita Livingston

The Personnel Team supports and evaluates CPC's staff. To that end in 2022 the team completed the tasks listed on the right.

- Responded to the loss of critical staff by rethinking and creating staff positions that can respond to the needs of the congregation.
- Interviewed candidates for staff positions.
- Hired candidates best suited to respond to the needs of the congregation: Office Manager and Mission Coordinator.
- Continue to seek a candidate for the Children and Youth Ministry position.
- Recommended changes in staff compensation.
- Enjoyed the time we spent together as a team, so that the challenges of re-creating an effective staff can be seen not as overwhelming, but as a meaningful endeavor.

Our New Staff!



Lisa Korson, Office Manager

Lisa holds a Master of Science in Organizational Management. Most of her career she has worked in nonprofit management and event planning, and she is doing a fabulous job using her organizational skills to support our ministries.



Andi Brauer, Mission Coordinator

Andi is the founder of Learning Bridge, a nonprofit that matches tutors with children in foster care. She is a licensed social worker, foster parent and advocate for the unhoused in Austin. Though she has only been at CPC about two months, she has done an enormous amount of work to support our neighbors without homes and our volunteers.



Marta Pulmroy, Student Intern
(spring and fall semester, 2023)

Marta is a student at APTS, and she worked at Central Mission in 2021. We're thrilled that she can return for her internship. Marta is on our the Race and Gender Justice Committee of our denomination, and she will lead an adult education course on Racial Justice this spring.

Music Director Search Team



Co-Chairs:

Susan Fernandez & Chuck Kreutz

Members:

- Catherine Batoli
- Becky Clark
- Gary Gibbs
- Nathan Quiring
- Brian Taylor

In March of 2022, we hired our new Director of Music Ministries, Carlos Cordero. The Session-appointed search team conducted several interviews and unanimously agreed that Carlos' faith, musical gifts, and commitment to diversity made him the ideal candidate to serve as CPC's new choir director.

The E-Team & Membership

Responsibilities of Membership and E-Team

- Welcomes visitors on Sunday and with follow-up communication
- Communicates through social media, signage and other information
- Works with W&M on online service
- Collaborates with the Deacons on bread ministry
- Creates Nametags
- Supports SXSU
- Helps to update the CPC Directory
- Hosts new members class to welcome new members
- Works with small groups to help advertise and provide resources

Chair: Brian Taylor

Members:

- Kendall Duncan
- Elizabeth Stoddard
- Robin Manning
- Barbara Beckett
- Linda Kreutz

2022 Recap for E-Team & Membership Team

- ★ As we move from Zoom and remote meetings, we look forward to gathering together.
- ★ Through COVID, Membership concentrated on reaching out to individuals through phone calls, making sure we were still in touch with everyone in our congregation. The E-Team continued to work with social media and has helped with the online church.
- ★ The two teams are combined for 2023. This will help keep communication flowing with congregation and visitors. Taking care of and trying to meet needs of our congregation and visitors is a shared goal.

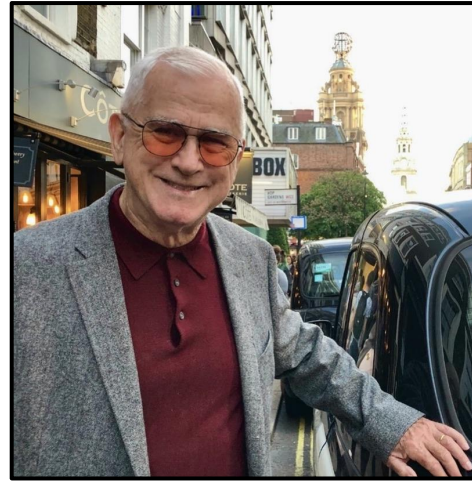
In Loving Memory...



Jack Waide,
Sept 16, 1926 - April 6, 2022



Judson Greene, III
June 12, 1982 - April 25, 2022



Russ Cherry,
August 3, 1940 - May 15, 2022



Judy King,
October 9, 1939 - August 18, 2022



Jerry Tompkins
July 4, 1931 - December 19, 2022

*In life and death, we belong to God ... With believers in every time and place,
we rejoice that nothing in life can separate us from the love of God in Christ Jesus our Lord.
~ from A Brief Statement of Faith, PCUSA*

Safety and Security Team

Sara Green Otero
Mark Hastings
Katheryn Barlow-Williams

- Continued providing monthly reports for the Non-Profit Safety and Security Grant.
- Installed and upgraded new electronic access and security cameras throughout our exterior entrances.
- Completed our first CPR/First Aid class and trained 7 individuals (staff, members and volunteers).
- Purchased/added first aid kits that are available throughout the building for use.

- As a reminder, in 2020 we completed a series of de-escalation trainings. Additionally, we held a virtual 3-hour session in Jan 2021. This session was recorded and is available for review [here](#). **Our recommendation remains that everyone in our community review this training.**
- The Safety and Security Team also created a one pager as a review/refresher of the recommendations from our de-escalation training. This document can be found [here](#).
- For 2023 we plan to add a new AED machine/equipment to our building and will continue reporting to for the non-profit security grant.

Stewardship

Co-Chairs:

Gary Gibbs & Jessie Coulter

Members:

- Frances Cerbins
- Martha Collins
- Tom Collins
- Sally Estes
- Thea Pierce
- AJ Reiter
- Andrew Teagle
- Katheryn Barlow-Williams

- Launched Campaign in October 2022
- Gave “Minutes for Mission” each Sunday during the Campaign
- Called all members encouraging them to attend Pledge Commitment Sunday on October 30, 2022 and BBQ lunch afterwards



October Stewardship Luncheon

- Introduced successful Matching Gift initiative for first-time pledges:
 - 15 donors to Matching Gift initiative
 - 9 first time pledges
- Results: **77 Pledges, \$406,269.34**

Worship & Music

Chair: Laurel Stoddard*

Members:

- Karin Ascot
- Sally Estes
- Brian Foree
- Janette Jones
- Holly Swift
- Kathi Thomas
- Carlos Cordero
- Katheryn Barlow-Williams



*Catherine Bartoli served as chair from January - June 2022

Worship & Music



Mr. Rogers' Sunday March 2022

Purpose: Including our fabulous choir, about 70 volunteers help create Sunday worship each week. The Worship and Music Team ensures that the flow of each service supports the liturgical calendar, relevant current and church events, and the mission of the church. In addition to Sunday services, the Worship Team supports special services during Advent, Christmas, Lent and Easter.

Activities: Choir and special music, Communion prep and serving, changing paraments and inside banners, seasonal decorations, set up for special services and training and enlisting liturgists (readers) and volunteers to run the livestream. In 2022, the Team organized our first “Mr. Rogers’ Sunday,” which proved to be popular and meaningful. The team also coordinated the installation of the Peace Pole for World Communion.

Prayers for Uvalde



Worship & Music 2022



The Music & Arts Commission

Purpose of the Music and Arts Commission:

Building on the existing strength and popularity of our internal music program and external event partnerships, the Music and Arts Commission seeks to:

- Expand Central's music offerings beyond Sunday mornings
- Invite/create new opportunities for community attendance at church-based music and arts programs not in worship
- Increase the sanctuary facility use for local concerts and music or art-based events

Team Members:

- Sally Fly
- Carlos Cordero
- Katheryn Barlow-Williams

This commission planned one major event during Advent, the *Home by Another Way Sunday* with our mission partners who support refugees. Currently, the commission is taking a break until the new staff is fully trained and the remaining open position is filled.

Home by Another Way Sunday

The first Sunday in December we celebrated with two of our mission partners who operate out of our building, the Multicultural Refugee Coalition, MRC, and iAct. Representatives from Liberty Ukraine also joined us.

MRC Sewing Room @ CPC



Mission Team



Chair: Retta Van Aucken

Members:

- Camella Knapp
- Sara Green-Otero
- Alice VanZant

Crop Walk 2022

Mission Team

- ★ **CROP Walk** – 20 CPC congregation members participated in the 2022 Crop Walk; our church's participation in Crop Walk was coordinated by Mission Team member Camela Knapp.

CPC raised almost \$3,000 for CROP in 2022.

- ★ **NAMI Walk** – Steve Whichard and the Mission Team coordinated the CPC participation in the 2022 virtual National Alliance on Mental Illness, NAMI. This walk benefits NAMI's education, support, and advocacy programs.

CPC NAMI walkers raised almost \$5,000.

- ★ **The Mission Team** is responsible for allocating 10% of the total CPC pledges to mission partners and other charitable organizations. In 2022, the total amount that Mission Team allocated among our

Mission Partners and other charitable organizations received \$42,900.



NAMI Walk 2022

**Central Presbyterian Church
Combined Direct Missional Expenses 2022**

FUND	Account Number	Account Name	2022 YTD Expenses
Neighbors	<u>Central Mission</u>		
	5420	Central Mission Expense	0.00
	5420.13	Transportation	5,022.62
	5420.16	Utilities Assistance	174.48
	5420.20	Medicine/Medical Supplies	175.94
	5420.21	Mission Supplies	12,280.63
	5420.26	Coffee/Food for Mission Programs	7,670.56
	5420.55	Central Mission Coordinator	800.00
		Total Central Mission	26,124.23
	<u>Central Mission Women's Group</u>		
	5430	Central Mission Women's Fund Expenses	0.00
	5430.1	Central Mission-Women's Fund Miscellaneous Expenses	34.03
		Total Central Mission Women's Group	34.03
	<u>Neighbors Helping Neighbors Fund</u>		
	5440	Neighbors Helping Neighbors Fund Expenses	40.00
	5440.1	Transfer to General Fund from Neighbors Helping Neighbors Fund	12,000.00
		Total Neighbors Helping Neighbors Fund	12,040.00
		Total Expenses NEIGHBORS FUND	38,198.26

FUND	Mission Team		
General	5401	iAct	1,000.00
	5402	APTS	600.00
	5404	Caritas	300.00
	5405	Foundation Communities	2,000.00
	5407	GA Benevolences	13,300.00
	5409	Manos de Cristo	3,500.00
	5410	Church Women United	40.00
	5411	Multicultural Refugee Coalition	1,000.00
	5412	Presbyterian Children's Home	700.00
	5413	ARCH Expense	1,500.00
	5414	Texas Impact	200.00
	5415	Theological Education Fund	200.00
	5419	Mobile Loaves & Fishes	1,200.00
	5424	Cold Weather Shelter Expense	0.00
	5435	Allocation Central Mission	5,000.00
	5436	Allocation for CPC Refugee Family	2,000.00
	5439	Allocation Cold Weather Shelter	100.00
	5441	Allocation CPC Youth Fund	3,000.00
	5462	Trevor Project	500.00
	5463	Mission Team Allocation to Neighbors Helping Neighbors Fund	6,760.00
		Total Expenses MISSION/GENERAL FUND	42,900.00

Combined Expenses - Neighbors PLUS Mission Team	81,098.26
Combined Expenses as a Percent of Pledged Revenues (\$429,000)	19%

Our Mission Partners Are Back!

We are grateful to partner with iAct & MRC who rent space at CPC for a reduced rate!



**MULTICULTURAL
REFUGEE
COALITION** 

iACT
INTERFAITH ACTION of CENTRAL TEXAS



Last April, **The Methodist Men's Clothing Closet** (pictured on top row) moved to a larger space at a hotel in South Austin that serves people without homes. About a month after they left, The Multicultural Refugee Coalition asked if they could rent space at CPC beginning in September of 2022 for their "Open Arms Studio." Open Arms is a woman-led studio that offers leadership opportunities for women, cultural competency around diverse women's issues, and a supportive work environment.

Neighbor Team



Chair:

Bonnie Clemons

Members:

- Frances Ferguson
- Ellen Perry
- Tom Clemons
- Brian Taylor
- Ashley Ross Quiring
- Steve Wichard
- Sara Green-Otero
- Andi Brauer
- Katheryn Barlow-Williams

We were thrilled to reopen our clothing closet to provide warm clothing for our neighbors without homes in December.

Neighbor Team



After serving breakfasts outside for almost two and a half years, we began serving hot breakfasts for up to 75 people a week on Thursdays in June. Our breakfasts allow for the kind of fellowship, prayer, and connection that Central Mission congregants deeply value – being seen, heard, respected and welcomed.

Sadly for CPC in July, we bade farewell to the amazing Carolina Treviño, our former associate pastor, who oversaw the Neighbor Team. Until we hired Andi Brauer in November, Win Bent, Pastor Katheryn, and our amazing volunteers ensured that we could open every week for Central Mission.

Andi Bauer, our new Mission Coordinator, began working with us on Nov. 17 and hit the ground running. Her training as a licensed social worker and her experience in public advocacy and program management, is a tremendous gift to our faith community. Andi is focusing on volunteer coordination and collaborating with social service agencies to expand our program in 2023. She is doing a needs assessment by meeting with volunteers, other churches and organizations, and our neighbors to help us meet the people's needs. **We are building partnerships with other churches, other organizations** like The Other Ones Foundation, Urban Alchemy, Community First Village, and the City's Homeless Strategy Office.



Spiritual Formation

Youth Sponsors:

- Will Slade
- Tamara Slade

Co-Chairs:

Gloria Walls & Will Slade

Members:

- Mary Swieringa
- Brennan Crusier
- Aarial Ferguson-Henderson
- Katheryn Barlow-Williams

Provided weekly “at home” Bible lessons for children in the eblast.

Youth participated in online MoRanch Midwinter Conference.

Our Parish Associate, Mary Swierenga, completed the Kerygma Bible study and began a new series, “Catalyst.” She also facilitates the monthly Women’s Circle Bible study. Thank you Mary!

Spiritual Formation

Evening Classes on Zoom

Tuesdays

- *All About Love* by bell hooks
- *Dancing Alone: Spiritual Reflections on Loneliness*
- *Lenten Study: 40 Days, 40 Prayers, 40 Words* by Bruce Reyes Chow

Thursdays

- Kerygma Class
- Catalyst Class

Sunday Classes

- Lunch and Learns with Kyndall Rothaus and Aurelia Davilla Pratt in the fall.
- Lectionary Class on Sundays with Karen Foree.



Kerygma Bible Study students receive completion certificates in worship.

Youth Fellowship

- ❖ McKinney Falls
- ❖ Rally Day Pool Party
- ❖ Central Mission Event at CPC with other youth groups
- ❖ Mid-Winter's Retreat - Thanks to Robin Manning for driving and chaperoning!
- ❖ Grateful to parents and outgoing staff and sponsors!
- ❖ Searching for new staff and volunteer sponsors.



Top photo: youth and sponsors at McKinney Falls State Park, June 2022; bottom photo: Youth Fellowship with CPC, Round Rock Presbyterian Church, and Shepherd of the hills.

Facilities Team

Co-Chairs:

Linda Kreutz & Mark Hastings

Members:

- Ariel Bleich
- Clif Collins
- Kathi Thomas
- Jenny Morris
- John Nyfeler
- Virginia Stotts

Facilities friends:

- Tom Clemons
- Joyce Harmon
- Matthew Kreutz
- Ashley Quiring
- A. J. Reiter
- Sam Riccobene
- Frances & Tom Collins
- Thea & Mark Pierce
- Andrew Teagle
- Brandon Lairson

Facilities Team

- Updated spotlights in the sanctuary.
- Renovated rental spaces including asbestos abatement.
- Continued courtyard maintenance by volunteers.
- Continued ongoing and preventative maintenance of building equipment including HVAC and elevator.
- Worked with Safety & Security team to install new door access system.
- Upgraded several restrooms, including new sinks & faucets.
- Addressed all needed repairs, updates and replacements - stained glass, exterior signage, flooring, ice maker, elevator, building lighting, plumbing issues.
- Contracted with ABC Maintenance for a higher level of pest control.
- Worked throughout the building's use & storage spaces in a step by step cleaning, re-organizing & decluttering effort.

Board of Deacons

Class of 6/2023

Lena Conklin

Mari Fernandez

Scott Rust

Maritine Torres-Aponte

Steve Whichard

Class of 6/2024

Ashley Quiring (chair)

Aaron Samaniego

Andrew Teagle

Daisy Yuhas

Class of 6/2025

Allie Barden

Leslie Osmera

Holly Swift

Marilynn Thomas

Deacons



The deacons are responsible for the care and nurturing of the church. At Central, deacons serve a three-year term; the church often elects a youth representative who serves a one-year term.

- Provided meals for people who are sick or going through a crisis.
- Hosted fellowship hour and other special gatherings such as the Easter breakfast, and Christmas Eve cookie fellowship.
- Assisted with fall Stewardship luncheon.
- Held a clothing drive for Central Mission.
- Coordinated our card ministry.



Thank you Deacons, for your hard work and the gift of fellowship hour!



The Session

Class of 6/2023

Kevin Cruser

Sally Estes

Gary Gibbs

Sara Green-Otero

Retta Van Auken

Class of 6/2024

Jim Furgeson

Will Slade

Laurel Stoddard

Brian Taylor

Gloria Walls

Class of 6/2025

Bonnie Clemons

Elaine Crockett

Mark Hastings

Linda Kreutz

Clerk of Session: Robin Manning

Recording Clerk of Session: Susan Richter

Presbyterian churches are governed by a body of elected elders, usually called the session. Each year, a new class is elected to the session of Central Presbyterian Church, serving a three-year term; This rotation schedule provides for both continuity and fresh input.

Pastors' Terms of Call

Head of Staff, Katheryn Barlow-Williams, Terms of Call 2023

Head of Staff Salary	\$38,250.00
Head of Staff Housing	\$47,940.00
Fidelity 403(b) Expense	\$1,600.00
Head of Staff Pension	\$7,453.65
Head of Staff Medical	\$25,430.16
Head of Staff Death & Disability Insurance	\$876.96
Head of Staff Temporary Disability Insurance	\$438.48
Dental Insurance	\$1,448.16
Vision Insurance	\$0.00
Head of Staff Business Expense	\$5,475.00
Head of Staff SECA Compensation	\$6,593.54
Total Head of Staff	\$135,505.95

Board of Pension Benefits will vary slightly due to recalculation of effective salary backdated to 1/1/2023.

Account Number	Account Name	Amount
Assets		
Bank		
1010	PNC Bank-3487	\$108,253.01
1011	PNC Bank Debit Cards-9231	\$3,580.88
1014	PNC Pastors Discretionary-0247	\$2,462.95
1015	PNC /Bank Money Market -3672	\$35,533.21
1016	PNC Bank Neighbors Helping Neighbors-9999	\$2,814.70
Total Bank		\$152,644.75
Accounts Receivable		
1090	Accounts Receivable Online Donations (2022 Donations received in 2023)	\$13,271.14
Total Accounts Receivable		\$13,271.14
Other Asset		
1511	CPC Investments Fund 58	\$551,862.43
1512	Rose & Jim Lancaster Fund 38	\$17,831.02
1513	Evans Organ Fund 69	\$29,271.87
1522	Permanently Restricted Rose and Jim Lancaster	\$129,580.00
1523	Permanently Restricted Endowment	\$5,000.00
1524	Capital Reserve Fund 04	\$437,188.02
Total Other Asset		\$1,170,733.34
Fixed Asset		
1640	Addition to Building - HVAC	\$1,086,169.24
Total for 1640 - Addition to Building - HVAC		\$1,086,169.24
Total Fixed Asset		\$1,086,169.24
Total Assets		\$2,422,818.47
Liabilities		
Accounts Payable		
2005	Accounts Payable - 2022 Expenses	\$658.00
Total Accounts Payable		\$658.00
Long Term Liability		
2580	PILP	\$439,813.10
Total Long Term Liability		\$439,813.10
Total Liabilities		\$440,471.10
Equity		
Fund Balances		
3000	General Fund (Net Assets)	\$642,055.03
3002	CPC Investments Fund	\$556,862.43

Account Number	Account Name	Amount
3003	Lancaster Fund	\$147,411.02
3004	Evans Organ Fund	\$29,271.87
3005	Capital Reserve Fund Balance	\$437,188.02
3006.6	2023 Pre-Paid Stewardship Campaign - Fund Balance	\$29,700.00
3010	Capital Campaign Fund	\$35,533.21
3020	Neighbors Helping Neighbors Fund	\$41,540.09
3021	Pastor's Discretionary Fund	\$12,120.28
3022	CPC Refugee Family Fund	\$7,055.96
3042	Christmas Joy Offering Fund	\$596.00
3054	Flowers Fund	\$13.50
3055	Arts Committee Fund	\$700.00
3056	Adult Mosaic Programs Fund	\$1,580.00
3057	Young Adult Ministry Fund	\$3,678.86
3059	Youth Fund	\$9,226.87
3084	Grant-Accessibility Renovation - Fund Balance	\$5,000.00
3204	Deferred Credits Fund (2023 building use paid in 2022)	\$3,027.89
3207	Matching Fund for 1st Time Pledgers - Fund Balance	\$19,786.34
Total Fund Balances		\$1,982,347.37
Total Equity		\$1,982,347.37
Total Liabilities + Total Equity		\$2,422,818.47

Central Presbyterian Church
Summary Statement of Operations for Twelve Months ending December 31, 2022

Account Number	Account Name	MTD Actual	MTD Budget	MTD Difference	YTD Actual	YTD Budget	YTD Difference	Annual Budget
INCOME								
4005.55	2022 Stewardship Pledges	73,088.11	35,364.76	37,723.35	431,538.29	424,377.34	7,160.95	424,377.34
4011	General Fund Revenue from Neighbors Helping Neighbors	10,000.00	4,583.37	5,416.63	22,000.00	55,000.00	-33,000.00	55,000.00
4015	Non-Pledged Gifts	6,047.63	1,250.00	4,797.63	29,233.89	15,000.00	14,233.89	15,000.00
4016	Loose Plate Offerings	233.00	733.37	-500.37	1,690.86	8,800.00	-7,109.14	8,800.00
4017	Legacies & Bequests	70.88	133.37	-62.49	1,429.13	1,600.00	-170.87	1,600.00
4070	Investment Quarterly Distribution	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070.1	Account 51058 (General Endowment)	0.00	2,083.37	-2,083.37	24,336.14	25,000.00	-663.86	25,000.00
4070.3	Account 51069 (Organ Fund)	0.00	16.63	-16.63	424.73	200.00	224.73	200.00
4080	General Fund Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080.14	Special Offerings	0.00	50.00	-50.00	0.00	600.00	-600.00	600.00
4080.6	Special Offering-Music	0.00	0.00	0.00	50.00	0.00	50.00	0.00
4080.17	End of Year Adjustments	66.58	0.00	66.58	66.58	0.00	66.58	0.00
4081	Transferred Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081.3	Transferred Funds-Pastor's Discretionary	0.00	0.00	0.00	675.00	0.00	675.00	0.00
4090	Thursday Noon Lunch Income	10.00	0.00	10.00	65.00	0.00	65.00	0.00
4100	Building Use/Rentals	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4103	Weddings-Sanctuary Use	1,000.00	0.00	1,000.00	1,500.00	0.00	1,500.00	0.00
4103.1	Wedding Coordinator/Director	325.00	0.00	325.00	325.00	0.00	325.00	0.00
4103.2	Weddings-Janitor	250.00	0.00	250.00	500.00	0.00	500.00	0.00
4103.3	Weddings-Organist Regular Fee	0.00	0.00	0.00	375.00	0.00	375.00	0.00
4104	Twelve-Steps	0.00	0.00	0.00	215.00	0.00	215.00	0.00
4105	Monthly Rentals-iAct	0.00	1,300.00	-1,300.00	11,200.00	15,600.00	-4,400.00	15,600.00
4105.2	Janitor-Facility Fee	0.00	0.00	0.00	100.00	0.00	100.00	0.00
4105.3	Organist-Fee	0.00	0.00	0.00	200.00	0.00	200.00	0.00
4107	Special Events	0.00	1,723.75	-1,723.75	14,926.75	20,685.00	-5,758.25	20,685.00
4108	SXSW	0.00	0.00	0.00	8,700.01	0.00	8,700.01	0.00
4110	Monthly Rental-MRC	1,426.57	0.00	1,426.57	3,683.67	0.00	3,683.67	0.00
Total Income		92,517.77	47,238.62	45,279.15	553,235.05	566,862.34	-13,627.29	566,862.34
EXPENSE								
	Total Personnel	31,541.63	33,373.74	-1,832.11	381,062.59	400,483.89	-19,421.30	400,483.89
	Total Music	3,157.10	2,709.08	448.02	21,736.27	32,508.63	-10,772.36	32,508.63
	Total Worship	20.78	204.24	-183.46	843.17	2,450.00	-1,606.83	2,450.00
	Total Mission	375.00	3,575.00	-3,200.00	42,900.00	42,900.00	0.00	42,900.00
	Total Evangelism	23.00	83.37	-60.37	472.89	1,000.00	-527.11	1,000.00
	Total Spiritual Formation	116.42	100.00	16.42	1,422.83	1,200.00	222.83	1,200.00
	Total Events	0.00	0.00	0.00	6,470.25	0.00	6,470.25	0.00
	Total Membership	0.00	52.12	-52.12	0.00	625.00	-625.00	625.00
	Total Stewardship	0.00	50.00	-50.00	448.97	600.00	-151.03	600.00
	Total Facilities	2,435.00	2,566.63	-131.63	48,267.51	30,800.00	17,467.51	30,800.00
	Total Administration	13,394.50	7,417.93	5,976.57	91,301.68	89,020.00	2,281.68	89,020.00
	Total Expense	51,063.43	50,132.11	931.32	594,926.16	601,587.52	-6,661.36	601,587.52
	Net Income (Loss)	41,454.34	-2,893.49	44,347.83	-41,691.11	-34,725.18	-6,965.93	-34,725.18

**Central Presbyterian Church
Combined Direct Missional Expenses 2022**

FUND	Account Number	Account Name	2022 YTD Expenses
Neighbors	<u>Central Mission</u>		
	5420	Central Mission Expense	0.00
	5420.13	Transportation	5,022.62
	5420.16	Utilities Assistance	174.48
	5420.20	Medicine/Medical Supplies	175.94
	5420.21	Mission Supplies	12,280.63
	5420.26	Coffee/Food for Mission Programs	7,670.56
	5420.55	Central Mission Coordinator	800.00
		Total Central Mission	26,124.23
	<u>Central Mission Women's Group</u>		
	5430	Central Mission Women's Fund Expenses	0.00
	5430.1	Central Mission-Women's Fund Miscellaneous Expenses	34.03
		Total Central Mission Women's Group	34.03
	<u>Neighbors Helping Neighbors Fund</u>		
	5440	Neighbors Helping Neighbors Fund Expenses	40.00
	5440.1	Transfer to General Fund from Neighbors Helping Neighbors Fund	12,000.00
		Total Neighbors Helping Neighbors Fund	12,040.00
		Total Expenses NEIGHBORS FUND	38,198.26

FUND	<u>Mission Team</u>		
General	5401	iAct	1,000.00
	5402	APTS	600.00
	5404	Caritas	300.00
	5405	Foundation Communities	2,000.00
	5407	GA Benevolences	13,300.00
	5409	Manos de Cristo	3,500.00
	5410	Church Women United	40.00
	5411	Multicultural Refugee Coalition	1,000.00
	5412	Presbyterian Children's Home	700.00
	5413	ARCH Expense	1,500.00
	5414	Texas Impact	200.00
	5415	Theological Education Fund	200.00
	5419	Mobile Loaves & Fishes	1,200.00
	5424	Cold Weather Shelter Expense	0.00
	5435	Allocation Central Mission	5,000.00
	5436	Allocation for CPC Refugee Family	2,000.00
	5439	Allocation Cold Weather Shelter	100.00
	5441	Allocation CPC Youth Fund	3,000.00
	5462	Trevor Project	500.00
	5463	Mission Team Allocation to Neighbors Helping Neighbors Fund	6,760.00
		Total Expenses MISSION/GENERAL FUND	42,900.00

Combined Expenses - Neighbors PLUS Mission Team	81,098.26
Combined Expenses as a Percent of Pledged Revenues (\$429,000)	19%

What this doesn't include:

- Salaries expense/benefits for staff assigned to Central Mission*
- Benevolences paid as result of special offerings (ex. OGHS)*
- Any allocation of overhead expenses (ex. Utilities, Supplies) incurred for facility use*

**Central Presbyterian Church
2023 Budget**

Account Name	Annual Budget
Total Income	552,000.00
EXPENSE	
Personnel	388,943.11
Music	33,764.20
Worship	1,950.00
Mission	43,134.00
Evangelism	1,000.00
Spiritual Formation	1,425.00
Membership	625.00
Stewardship	600.00
Facilities	35,560.00
Administration	156,762.49
Total Expense	663,763.80
Net Income (Loss)	-111,763.80

Terms of Call for Katheryn Barlow-Williams 2023

Head of Staff	2023
Head of Staff Salary	\$38,250.00
Head of Staff Housing	\$47,940.00
Fidelity 403(b) Expense	\$1,600.00
Head of Staff Pension	\$7,453.65
Head of Staff Medical	\$25,430.16
Head of Staff Death & Disability Insurance	\$876.96
Head of Staff Temporary Disability Insurance	\$438.48
Dental Insurance	\$1,448.16
Vision Insurance	\$0.00
Head of Staff Business Expense	\$5,475.00
Head of Staff SECA Compensation	\$6,593.54
Total Head of Staff	\$135,505.95

Board of Pension Benefits will vary slightly due to recalculation of effective salary backdated to 1/1/2023.